

- Legal advice and insolvency proceeding - Kromann Reumert will process personal data about you in the performance of our legal advisory services.

| Legal advice - Kromann Reumert will process personal data about you in the performance of our legal advisory services. | | | | | |
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| When? | Types of personal data | Purpose | Legal basis | Retention period | Recipients |
| Legal advice in areas such as general company and corporate law, mergers and acquisitions, transfer of real property, tax cases, litigation and arbitration. | Among the personal data that we may process about companies' owners, directors, employees, customers and suppliers are: Contact details, staff information, payroll and financial information, passport data, civil registration (CPR) numbers, transactions under agreements, damages and compensation, etc. | We will process these data in the performance of our legal advisory services to clients on matters of company and corporate law, including in connection with the buying or selling of enterprises, drafting of contracts, registration of companies, board work, demands for payment, preparing and conducting litigation, ongoing advice, etc. | We do this both to comply with legal obligations and to pursue the legitimate interests of Kromann Reumert in the performance of our legal advisory services (see Article 6(1)(c) and (f) of the General Data Protection Regulation) and to safeguard our clients' legal claims, i.e. as required for the establishment, exercise or defence of legal claims (see Article 9(2)(f) of the General Data Protection Regulation). | The data will be retained until closing of the case and for an additional period of 10 years, unless due to special circumstances a shorter or longer retention period is necessary. | Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to your employer, your lawyer/representative, or to public authorities. |
| Employment law advice | We process the following personal data about our clients' potential, current and former employees and about private individuals seeking our advice: ID and contact details, information about salary, terms of | We process this information as part of our employment and labour law advisory services to clients. | We do this to pursue the legitimate interests of Kromann Reumert in the performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation) and | The data will be retained until closing of the case and for an additional period of 10 years, unless due to special circumstances a | Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to your employer, |

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| | employment, warnings and other sanctions for breach of employment terms, trade union membership, pregnancy, maternity/paternity leave, religious beliefs, and criminal record. | | to safeguard our clients' legal claims, i.e. as required for the establishment, exercise or defence of legal claims (see Article 9(2)(f) of the General Data Protection Regulation). | shorter or longer retention period is necessary. | your lawyer/representative, or to public authorities. |
| Immigration | Among the personal data about employees seeking immigration that we process are: ID and contact details, passport data, employment agreement, educational documentation, salary details, bank information, and in some cases family pictures and other personal data to illuminate a person's affiliations. | We process these data in the performance of our legal advisory services to clients and employees with regard to immigration. | The legal basis is the legitimate interests of Kromann Reumert in the performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation). | The data will be retained until closing of the case and for an additional period of 10 years, unless due to special circumstances a shorter or longer retention period is necessary. | Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to your employer, your lawyer/representative, or to public authorities. |
| Bankruptcies and compulsory liquidations | Among the personal data that we may process about bankrupt companies' employees, customers, suppliers, etc., are: Contact details, staff information, payroll and financial information, civil registration (CPR) numbers, transactions under agreements, and criminal record. | We do this in connection with closing and succession of bankruptcies and compulsory liquidations. | The legal basis for our processing is compliance with legal obligations (under the Danish Bankruptcy Act) (see Article 6(1)(c) of the General Data Protection Regulation), pursuit of the legitimate interests of Kromann Reumert in the performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation) and to safeguard the legal claims | The data will be retained until closing of the case and for an additional period of 5 years, unless due to special circumstances a shorter or longer retention period is necessary. | Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to public authorities. |

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| | | | of the estate, i.e. as required for the establishment, exercise or defence of legal claims (see Article 9(2)(f) of the General Data Protection Regulation). | | |
| Debt restructuring | We will process the following personal data about natural persons whose debt restructuring is handled by us: ID and contact details, financial information, data concerning health, information of a purely private nature, such as family matters, etc., and other data of relevance to the debt restructuring case. | Our processing of these data is done for debt restructuring purposes. | The legal basis for our processing is compliance with legal obligations (under the Danish Bankruptcy Act) (see Article 6(1)(c) of the General Data Protection Regulation), pursuit of the legitimate interests of Kromann Reumert in the performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation) and to safeguard the legal claims of the creditors, i.e. as required for the establishment, exercise or defence of legal claims (see Article 9(2)(f) of the General Data Protection Regulation). | The data will be retained until closing of the case and for an additional period of 5 years, unless due to special circumstances a shorter or longer retention period is necessary.. | Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so. |
| Fund management | We will process the following personal data about, among others, fund applicants: Contact | Our processing is in connection with the management of private | The legal basis is the legitimate interests of Kromann Reumert in the | The data will be retained until closing of the case and for an | Kromann Reumert will not disclose your personal data to third parties, except where we |

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| | <p>details, educational documentations, data concerning health, financial information and, in some cases, civil registration (CPR) numbers, and information about personal finances.</p> | <p>funds and related work on the boards of such funds.</p> | <p>performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation).</p> | <p>additional period of 10 years, unless due to special circumstances a shorter or longer retention period is necessary..</p> | <p>are legally obliged to do so, e.g. in case of mandatory disclosure to public authorities.</p> <p>For our fund management services, we use an IT system supplied by our external IT provider. The setup involves the transfer of personal data to a data processor. The IT provider acts solely on our behalf and on our instructions and must not use the data for its own purposes.</p> |
| <p>Debt recovery</p> | <p>We ask of natural persons that they provide contact details in the form of name, address, company, title, and email address. Also, Kromann Reumert holds information about counterparties with regard to the claim for which recovery is sought, including information about the size of the claim, the course of events prior to initiation of debt recovery proceedings, etc., and relevant data concerning health, criminal offences, and civil registration (CPR) number.</p> | <p>We process these data for the purpose of handling the debt recovery process.</p> | <p>Thus, the legal basis is the pursuit of Kromann Reumert's legitimate interests in the performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation) and to safeguard our clients' legal claims, i.e. as required for the establishment, exercise or defence of legal claims (see Article 9(2)(f) of the General Data Protection Regulation).</p> | <p>The data will be retained until closing of the case and for an additional period of 10 years, unless due to special circumstances a shorter or longer retention period is necessary..</p> <p>Where a case is closed as uncollectible, the information will be deleted 10 years after the archiving date, in</p> | <p>Kromann Reumert will not disclose your personal data to third parties, except where we are obliged to do so, e.g. in case of mandatory disclosure to your employer.</p> |

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