

Legal advice and insolvency proceedings - Kromann Reumert will process personal data about you in the performance of our legal advisory services

When?	Types of personal data	Purpose	Legal basis	Retention period	Recipients
<p><b>Legal advice in areas such as general company and corporate law, mergers and acquisitions, transfer of real property, and tax law.</b></p>	<p>Among the personal data that we may process about companies' owners, directors, employees, customers, suppliers and opponents/counterparties (if any) are: Contact details, staff information, payroll and financial information, passport data, civil registration (CPR) numbers, transactions under agreements, damages and compensation, etc.</p>	<p>We will process these data in the performance of our legal advisory services to clients on matters of company and corporate law, including in connection with the buying or selling of enterprises, drafting of contracts, registration of companies, board work, demands for payment, ongoing advice, etc.</p>	<p>The legal basis is Kromann Reumert's legal obligations and/or Kromann Reumert's legitimate interests in the performance of our legal advisory services (see Article 6(1)(c) and (f) of the General Data Protection Regulation).</p> <p>Generally, sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation.</p> <p>Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p>	<p>Personal data will be stored until the matter is closed and for an additional 10 years, except where special circumstances require a shorter or longer retention period.</p>	<p>Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to your employer, your lawyer/representative, or to public authorities.</p>

			<p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.</p>		
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<p><b>Employment law advice</b></p>	<p>We process the following personal data about our clients' potential, current and former employees and about private individuals seeking our advice: ID and contact details, information about salary, terms of employment, warnings and other sanctions, including breach of employment terms, trade union membership, pregnancy, maternity/paternity leave, religious beliefs, and criminal record.</p>	<p>We process this information as part of our employment and labour law advisory services to clients.</p>	<p>The legal basis is Kromann Reumert's legal obligations and/or legitimate interests in the performance of our legal advisory services (see Article 6(1)(c) and (f) of the General Data Protection Regulation).</p> <p>Sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation. Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest</p>	<p>Personal data will be stored until the matter is closed and for an additional 10 years, except where special circumstances require a shorter or longer retention period.</p>	<p>Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to your employer, your lawyer/representative, or to public authorities.</p>

			<p>which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.</p>		
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<b>Immigration matters</b>	Among the personal data about employees seeking immigration that we process are: ID and contact details, passport data, employment agreement, educational documentation, salary details, bank information, and in some cases family pictures and other personal data to illuminate a person's affiliations.	We process these data in the performance of our legal advisory services to clients and employees with regard to immigration.	<p>The legal basis is Kromann Reumert's legal obligations and/or legitimate interests in the performance of our legal advisory services (see Article 6(1)(c) and (f) of the General Data Protection Regulation).</p> <p>Information about criminal records will be processed only</p>	Personal data will be stored until the matter is closed and for an additional 10 years, except where special circumstances require a shorter or longer retention period.	Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to your employer, your lawyer/representative,

			<p>if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.</p>		or to public authorities.
<b>When?</b>	<b>Types of personal data</b>	<b>Purpose</b>	<b>Legal basis</b>	<b>Retention period</b>	<b>Recipients</b>
<b>Bankruptcies and compulsory liquidations</b>	The bankrupt enterprise (the estate) is the controller, and administration of the estate is performed by Kromann Reumert as appointed trustee in bankruptcy. Among the personal data that we may process about bankrupt companies' employees, customers, suppliers,	We process this information in connection with closing and succession of bankruptcies and compulsory liquidations.	The legal basis for our processing is compliance with legal obligations (under the Danish Bankruptcy Act) (see Article 6(1)(c) of the General Data Protection Regulation), pursuit of the legitimate interests of Kromann Reumert	Personal data will be stored until the estate is closed and for an additional five years, except where special circumstances require a shorter or longer retention period.	Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to public authorities.

	<p>etc., are: Identification and contact details, staff information, payroll and financial information, civil registration (CPR) numbers, transactions under agreements, relevant information on trade union memberships and/or health and criminal records.</p>		<p>in the performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation). Sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation.</p> <p>Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see</p>		
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<p><b>Debt restructuring</b></p>	<p>We will process the following personal data about natural persons whose debt restructuring is handled by us: ID and contact details, financial information, data concerning health, information of a purely private nature, such as family matters, etc., and other data of relevance to the debt restructuring case.</p>	<p>Our processing of these data is done for debt restructuring purposes.</p>	<p>The legal basis for our processing is compliance with legal obligations (under the Danish Bankruptcy Act) (see Article 6(1)(c) of the General Data Protection Regulation), pursuit of the legitimate interests of Kromann Reumert in the performance of our legal advisory services (see Article 6(1)(f) of the General Data Protection Regulation). Sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation.</p> <p>Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the</p>	<p>Personal data will be stored until the debt restructuring proceedings are closed and for an additional five years, except where special circumstances require a shorter or longer retention period.</p>	<p>Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so.</p>

			<p>Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.</p>		
<b>When?</b>	<b>Types of personal data</b>	<b>Purpose</b>	<b>Legal basis</b>	<b>Retention period</b>	<b>Recipients</b>
<b>Fund management</b>	We will process the following personal data about, among others, fund applicants: Contact details, educational documentations, data concerning health, financial information and, in some cases, civil registration (CPR) numbers, and information about personal finances.	Our processing is in connection with the management of private funds and related work on the boards of such funds.	The legal basis is Kromann Reumert's legal obligations and/or legitimate interests in the performance of our legal advisory services (see Article 6(1)(c) and (f) of the General Data Protection Regulation). Sensitive personal data will be processed only if the data subject has given explicit consent to the processing, see Articles 6(1)(a) and 9(2)(a) of the General Data Protection Regulation, or if processing is necessary for the establishment, exercise or defence of legal claims, see	Personal data will be stored until the matter is closed and for an additional 10 years, except where special circumstances require a shorter or longer retention period.	Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to public authorities. For our fund management services, we use an IT system supplied by our external IT provider. The setup involves the transfer of personal data to a data processor. The IT provider acts solely on

			<p>Article 9(2)(f) of the General Data Protection Regulation.</p> <p>Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.</p>		our behalf and on our instructions and must not use the data for its own purposes.
<b>When?</b>	<b>Types of personal data</b>	<b>Purpose</b>	<b>Legal basis</b>	<b>Retention period</b>	<b>Recipients</b>
<b>Debt recovery</b>	We ask of natural persons that they provide contact details in the form of name, address, company, title, and email address. Also, Kromann	We process these data for the purpose of handling the debt recovery process.	The legal basis is Kromann Reumert's legal obligations and/or legitimate interests in the performance of our legal	Personal data will be stored until the matter is closed and for an additional 10 years,	Kromann Reumert will not disclose your personal data to third parties, except where



	<p>Reumert holds information about counterparties with regard to the claim for which recovery is sought, including information about the size of the claim, the course of events prior to initiation of debt recovery proceedings, etc., and relevant data concerning health, criminal offences, and civil registration (CPR) number.</p>		<p>advisory services (see Article 6(1)(c) and (f) of the General Data Protection Regulation).</p> <p>Sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation.</p> <p>Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data</p>	<p>except where special circumstances require a shorter or longer retention period. Where a case is closed as uncollectible, the information will be deleted 10 years after the archiving date, in pursuance of the Danish Limitation Act.</p>	<p>we are obliged to do so, e.g. in case of mandatory disclosure to your employer.</p>
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<p><b>Legal advice and case work for Private Clients, i.a. in relation to drawing up wills and marriage contracts, administering estates of deceased persons, and buying and selling of real property.</b></p>	<p>We may process, among other things, the following personal data about natural persons comprised by matters handled by us: ID and contact details, civil registration (CPR) number, financial information, data concerning health, information of a purely private nature, such as family matters, etc., and other data of relevance to our advice and case work.</p>	<p>We will process personal data as part of our legal advice to clients in connection with the drafting of legal documents and for purposes of administering estates of deceased persons.</p>	<p>The legal basis is Kromann Reumert's legal obligations (required under i.a. the Danish Inheritance Act, the Danish Administration of Estates of Deceased Persons Act, etc.), see Article 6(1)(c) of the General Data Protection Regulation, performance of a contract entered into between Kromann Reumert and the client, see Article 6(1)(b) of the General Data Protection Regulation, and Kromann Reumert's legitimate interests in the performance of our legal advisory services, see Article 6(1)(f) of the General Data Protection Regulation.</p> <p>Sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation.</p> <p>Sensitive personal data may also be processed if the data subject has given explicit consent to the processing or if processing is necessary to</p>	<p>Personal data will be stored until the matter is closed (e.g. in case of death or closing of an estate of a deceased person) and for an additional 10 years, except where special circumstances require a shorter or longer retention period.</p>	<p>Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so.</p>

			<p>protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent, see Article 9(2)(a) and (c) of the General Data Protection Regulation.</p> <p>Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.</p>		
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<p><b>Litigation and arbitration</b></p>	<p>We may process, among other things, the following personal data about natural persons comprised by litigation and arbitration matters handled by us, including natural persons with the client and opponents/counterparties (if any): ID and contact details, correspondence using specific search words, data on criminal convictions or offences, etc. There may be instances where we will process financial information, civil registration (CPR) numbers or information of a purely private nature, such as family matters, etc., and other information of relevance to our legal advice or to the specific litigation or arbitration proceedings.</p>	<p>We process personal data as part of our legal advice to clients in connection with the assessment, handling or solving of legal disputes between one or more parties.</p>	<p>The legal basis is Kromann Reumert's legal obligations and/or legitimate interests in the performance of our legal advisory services (see Article 6(1)(c) and (f) of the General Data Protection Regulation).</p> <p>Sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation.</p> <p>Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann</p>	<p>Personal data may be stored until the matter is closed and for an additional 10 years, except where special circumstances require a shorter or longer retention period.</p>	<p>Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so, e.g. in case of mandatory disclosure to your employer, your lawyer/representative, or to public authorities.</p>

			Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.		
<b>When?</b>	<b>Types of personal data</b>	<b>Purpose</b>	<b>Legal basis</b>	<b>Retention period</b>	<b>Recipients</b>
<b>Investigations (assistance on internal investigations with clients) attorney/representative or public authority</b>	We may process, among other things, the following personal data about natural persons comprised by matters handled by us, in connection with internal investigations: ID and contact details, correspondence using specific search words, data on criminal convictions or offences, etc. There may be instances where we will process financial information, civil registration (CPR) numbers or information of a purely private nature, such as family matters, etc., and other information of relevance to our legal advice or to the specific investigation.	We process the personal data as part of our legal advice to clients in connection with, among other things, assessing whether any employees of theirs may have acted contrary to statutory rules, internal guidelines, etc.	The legal basis is Kromann Reumert's legal obligations and/or legitimate interests in the performance of our contract with the client, see Article 6(1)(c) and (f) of the General Data Protection Regulation). Sensitive personal data will be processed only where such processing is necessary for the establishment, exercise or defence of legal claims, see Article 9(2)(f) of the General Data Protection Regulation.  Information about criminal records will be processed only if held to be necessary for the pursuit of a legitimate interest which clearly overrides the interest of the data subject, see Section 8(3) of the Data Protection Act. Also, processing may take place for the purpose of pursuing a legal claim, see Section 8(5) of the	Personal data will be stored until the matter is closed and for an additional 10 years, except where special circumstances require a shorter or longer retention period.	Kromann Reumert will not disclose your personal data to third parties, except where we are legally obliged to do so.

			<p>Data Protection Act, see Section 7(1) of said Act.</p> <p>Civil registration (CPR) number will be processed where necessary for unique identification and where required by law, see Section 11(1)(i) of the Data Protection Act. Moreover, Kromann Reumert will process civil registration (CPR) numbers where necessary for the establishment, exercise or defence of legal claims, see Section 11(2)(iv) of the Data Protection Act, see Section 7(1) of said Act.</p>		
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