



HELENE AMSINCK

Partner, Aarhus

Helene Amsinck has extensive experience in advising employers on the diverse challenges that arise concerning employees – not only for the purposes of compliance and dispute prevention, but also to preserve consistency with company values and commercial objectives. Helene became a partner in 1998.

Helene has particular expertise in the employee-related aspects of transactions, outsourcing and procurement (including the complex rules of the Danish Transfer of Undertakings Act), and in reorganisation and collective redundancies. Furthermore, she advises on the hiring, remuneration and dismissal of managers, and on the special challenges surrounding international employment and the legal position of independent consultants. Her areas of expertise also include the interpretation of collective agreements and disputes regarding the entry into or renewal of collective agreements.

Alongside her work in employment law, Helene has considerable experience in advising general practitioners and medical specialists on the buying and selling of medical practices, the conclusion and dissolution of partnerships and shared facilities arrangements, and on the special collective agreements applicable to GPs and medical specialists.

Cooperating closely with her team, Helene strives to deliver solutions that are specific and value-adding for each client within their commercial framework. At the same time, she takes pride in satisfying clients' expectations regarding availability and flexibility, ensuring thorough legal advice even where deadlines are tight. Frequently working with foreign lawyers on sizeable projects, Helene has also developed an impressive

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Practice areas

Employment and Labour Law
Litigation and Arbitration

Industries

Healthcare
The Public Sector

KROMANN REUMERT

international network.

KROMANN REUMERT

Legal 500 2019

Employment, Leading Individual

The department at Kromann Reumert is 'very competent and engaged' and provides 'to-the-point advice'. A key practitioner is practice head Helene Amsinck, who has extensive experience in handling the employment elements of transactions.

Chambers Europe 2019

Employment, Band 1

Clients say that Helene Amsinck is "hard-working and super service-minded." She is a recognised expert in issues of labour law arising from mergers and acquisitions. Interviewees appreciate that Amsinck "looks at the case from all angles," going on to explain: "She not only looks at a matter from the perspective of solving the immediate issue but she also looks at it from a long-term perspective, finding the best solution for all sides."

Chambers Europe 2018

Employment

Department head Helene Amsinck is a distinguished specialist with a notable expertise in labour law aspects of outsourcing and M&A transactions. A source stresses that "she stands out as somebody who is very analytical but also very pragmatic and solution-oriented." A client was particularly impressed by her ability to convert her in-depth knowledge into "easy, understandable and useful solutions."

Legal 500 2017

Employment, Leading Individual

Headed by the 'extremely sharp' Helene Amsinck, Kromann Reumert's 'top' practice often handles employment litigation and the personnel aspects of transactions.

Chambers Europe 2017

Employment

Head of department Helene Amsinck advises on all aspects of employment law, recently advising on a range of issues related to corporate ventures and mergers, as well as acting on outsourcing transactions and collective redundancies. Clients describe her as "legally sharp and pragmatic."

Chambers Europe 2016

Employment

Helene Amsinck specialises in collective redundancies and the employee-related aspects of outsourcing, procurement and transactions. She assisted TDC with the outsourcing of its customer support department. Clients say: "She has a unique understanding of the business. She is able to get to know the processes we are running and understand human reactions, the consequences and impact of the advice she gives."

Legal 500 2016

Employment

Kromann Reumert's 'world-class' department is headed Helene Amsinck, who advised Mondelēz on all employment-related aspects of the company's joint venture with D.E. Master Blenders.

Legal 500 2015

KROMANN REUMERT

Employment

Helene Amsinck is ranked as a leading individual.

Chambers Europe 2014

Employment

The "remarkable" department head Helene Amsinck "provides commercial advice of a very high standard." Sources highlight her international employment prowess. Her areas of expertise include collective redundancies and restructuring.

Legal 500 2014

Employment

Skilled, knowledgeable' practice head Helene Amsinck assisted TDC with the outsourcing of its IT infrastructure and applications development and maintenance to Tata Consultancy Services.

activities

H.G. Carlsen Prisen 2016

Board member of The European Employment Lawyers Association 2015-

Member of The International Bar Association

Member of The Danish Employment Lawyers Association (board member) 2007-2013

Board member of The Association of Human Resource Managers in Denmark ("Dansk HR") 2002-

External lecturer on employment and labour law, Aarhus University 2007-2009

Teacher at Danish Medical Association courses on the buying of medical practices

publication

Practical Guide to Employment Law 2008

Co-editor of Karnov HR guide

background

Partner 1998

Eignungsprüfung als Rechtsanwalt, Stuttgart 1996

Master of Laws (cand. jur.) from Aarhus University 1989

admission and right of audience

Right of audience before the Danish Supreme Court 2007

Eignungsprüfung als Rechtsanwalt, Germany 1996

Admitted to practice law 1992

Languages

English

German

The Scandinavian languages